

Modern Slavery and Human Trafficking Statement

Financial Year: 1 September 2025 to 31 August 2026



Introduction

This statement has been published in accordance with the requirements of section 54 (1) of the Modern Slavery Act 2015. The statement sets out the steps the East Midlands Education Trust has taken and is committing to take to understand all potential slavery or human trafficking risks related to our business and to put in place steps that are aimed at ensuring that these are eliminated within our own business or supply chains. This statement relates to actions and activities that have taken place during the Trust's financial year of 1 September 2025 to 31 August 2026.

Modern slavery is a term used to encapsulate the crimes of slavery, servitude, forced or compulsory labour and human trafficking. The East Midlands Education Trust is fully supportive of the government's objectives to eradicate slavery and human trafficking and does not engage in, or condone, these practices. We are committed to further improving our practices to enable us to identify and eradicate any slavery or human trafficking within our supply chains.

Organisational Structure

The East Midlands Education Trust is a Multi-Academy Trust providing education for pupils within the East Midlands region. The Trust comprises 9 secondary schools, 14 primary schools and 1 alternative education provider.

Countries of Operation

The East Midlands Education Trust only operates within England, and our contractors and suppliers are predominantly UK based.

Supply Chains

We have identified that some of our procurement takes place within sectors where slavery or human trafficking could occur, such as:

- Cleaning
- Catering
- Security services
- Staffing
- uniform supply
- ICT equipment
- Construction

However, this list is not exhaustive.

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Future Steps

Although it is believed that there are no areas of the business at high risk of slavery or human trafficking, the following steps will be taken to protect workers from being exploited in this way within the Trust and within our supply chains:

- **Policy**
 - Consider the creation of an Anti-Modern Slavery and Human Trafficking Policy, and/or Supplier Code of Conduct, which outlines our duties as an employer, and/or our expected duties as a supplier to eradicate Modern Slavery and Human Trafficking.
 - Continue to promote/improve the electronic policy management & training system and processes.
- **Procurement and the Supply Chain**
 - Monitor and adapt the supplier management and tendering processes to be more robust and to ensure Anti-Modern Slavery and Human Trafficking continues to be integrated.
- **Training and Awareness**
 - Continue to review the current training system for potential upgrades, alternatives or improvements.

This statement is made in accordance with the Modern Slavery Act 2015 section 54 (1) and constitutes our modern slavery and human trafficking statement for the financial year ending 31 August 2026.

Signed:

A handwritten signature in blue ink, appearing to read 'W. Jones', written over a horizontal line.

Chair of the HR Sub Committee